



Modern Slavery Statement

Stable and Wild Limited

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and outlines the steps taken by Stable and Wild Ltd during the financial year 2024 to ensure that slavery and human trafficking are not taking place within our organisation or our supply chains.

Introduction

Stable and Wild is committed to promoting ethical practices and combatting modern slavery in all its forms. We recognise our responsibility to act with integrity and transparency and to protect human rights. As an organisation focused on education and supporting vulnerable learners, we are particularly aware of the importance of safeguarding against exploitation and abuse.

Our Structure and Supply Chains

We provide alternative education services to students who may not thrive in mainstream school environments, working closely with local authorities, schools, and specialist organisations. Our supply chains include:

- Educational resources and materials suppliers.
- Facilities and maintenance services.
- IT and technology providers.

We acknowledge that modern slavery risks may exist in some parts of our supply chains, particularly in sectors such as sourcing resources.

Our Policies and Commitments

To address these risks, we have implemented the following policies and procedures:

1. **Anti-Slavery and Human Trafficking Policy** – This sets out our zero-tolerance approach to modern slavery and provides guidance on identifying and addressing risks.
2. **Safeguarding Policy** – Our safeguarding measures ensure that students, staff, and others in our care are protected from exploitation.
3. **Whistleblowing Policy** – This enables staff and stakeholders to report concerns, including those related to modern slavery, confidentially and without fear of reprisal.

Risk Assessment and Due Diligence

We regularly assess the risk of modern slavery within our operations and supply chains, taking the following steps:

- Conducting audits and checks for high-risk suppliers.
- Requiring suppliers to adhere to ethical labour standards, including compliance with the Modern Slavery Act.
- Reviewing supplier contracts to include clauses prohibiting modern slavery and human trafficking.



Training and Awareness

We provide training to all staff members to raise awareness of modern slavery, including how to identify signs of exploitation and report concerns. This is particularly important for staff involved in safeguarding, and student welfare.

Monitoring and Review

We are committed to continuous improvement and will review this statement annually to assess the effectiveness of our policies and practices in combatting modern slavery.

Approval

This statement has been approved by our Director and will be published on our website.

Signed:

Rachael Frossell – Director

5th Dec 2024

For further information, please contact us at Stable and Wild Ltd, Unit 9 Manor Farm, Astwood, Bucks, MK16 9JS TEL: 01234 881871